# Tennessee Girls Lacrosse Association

### **Teamwork**

Teamwork is defined as a cooperative or coordinated effort on the part of a group of individuals who work collectively in the interest of a common goal. US Lacrosse believes there is significant value in promoting teamwork, both on and off the field, in every segment of the sport. All members of US Lacrosse, its staff, and volunteers should adopt and promote the philosophy that greater success can be achieved when individuals sacrifice their desire for personal accomplishment in favor of the benefits of their team.

### Communication

Communication is an attempt by individuals to create shared understanding. Communication is an active 'two way street,' requiring a balance of articulating, listening, writing, reading, observing, questioning, analyzing, and evaluating. Communication is verbal, nonverbal, or written, sent through various media, and transmits a thought provoking idea, gesture, or action. US Lacrosse members, employees and those individuals or groups representing US Lacrosse, should communicate with clarity, honesty, timeliness, and openness. Communication should include all pertinent information shared transparently with all appropriate recipients. Clear, honest, timely communication allows collaboration and cooperation to occur, building a stronger game and community for sport.

# Conflict of Interest

A conflict of interest is present in any instance in which the actions or activities of an individual representing or acting on behalf of US Lacrosse could result in actual or perceived personal gain or advantage, and/or have an adverse effect on the interests, mission or integrity of US Lacrosse. Individuals who represent and serve US Lacrosse, at the local, regional or national levels have a duty to disclose any financial interest or personal obligation that may, actually or perceptually, affect the independence of their judgment.

## Legality

All members of US Lacrosse, its staff, and volunteers are obligated to comply with all applicable laws. Violation of the law is not tolerated. US Lacrosse reserves the right to review such violations, which may result in revocation of organizational and/or member status.

I,, certify my players and all my assistant coaches and I have rea and agree to be held accountable by the TGLA league for our actions under this code of ethics. I further agree to submit my players and all coaches signature on our roster submission to the Secretary of TGLA no later than the roster due date.	ad
Team:	
Coach:	
Signature:	
Date:	